



Erik Cushman,
WIB & Executive Chair

Joanne Webster,
1st Vice Chair

Anthony Aniello,
WIB 2nd Vice Chair

David Bernahl, II.,
Past WIB Chair

Youth Council Members:

Diana Carrillo, Chair
Center for Employment Training
Randy Bangs

Mission Trails ROP

Vivian Brennand

Mo. Co. Housing Authority

Pamela Brown

Mo. Co. Public Defenders Office

Patricia Carter

Eligible Youth Parent

Maria Castillo

Monterey Bay Central Labor Council

Mark Gonzalez

No. CA Cement Masons

Hunter Harvath

Monterey-Salinas Transit

Ann Kilty

Monterey Unified School District

Salvador Munoz

Munoz and Associates

Ginger Pierce

Mo. Co. Children & Family Services

Tina Rosa

Seaside Police Activities League

Monterey County
Workforce Investment Board
(WIB)

Loyanne Flinn,
Acting Executive Director

168 W. Alisal Street, 2nd Floor
Salinas, CA 93901
(831) 7596644
flinnlg@co.monterey.ca.us
www.montereycountywib.org

PUBLIC MEETING NOTICE

Monterey County Workforce Investment Board (WIB)

YOUTH COUNCIL

Salinas Education Center

20 Sherwood Place, RM P1, Salinas, CA 93906

Monday, November 21, 2011

3:00pm

AGENDA

CALL TO ORDER/INTRODUCTIONS

Diana Carrillo,
Chair

CHANGES TO THE AGENDA

PUBLIC COMMENT – For items not listed on the agenda. Limited to 3 min.

BUSINESS MEETING

- | | |
|--|-------------------------------------|
| 1. Action: Approve the September 13, 2011 Youth Council meeting minutes | Diana Carrillo |
| 2. Action: Consider approving the monitoring schedule for Program Year 2011-12 WIA Title I, Youth Programs and Special Discretionary Grant Projects. | Stephanie Shonley |
| 3. Action: Consider approving the program year 2010-11 Final Monitoring Report of the Office for Employment Training, WIA Title I, youth program | Stephanie Shonley |
| 4. Action: Review the estimated value of wood in the Healing Pole. Consider approving the Monterey/Santa Cruz Counties Building and Construction Trades Council to transport, clean and refurbish the Healing Pole. | Stephanie Shonley
Diana Carrillo |
| 5. Information: Update from the Office for Employment Training plan versus actual enrollments and current youth programs | Rod Powell |
| 6. Information: Update on Turning Point's youth contract for program year 2011-12 and an update on Turning Point's Common Measures attainment for PY09-10 and PY10-11 | Pearl Sanchez
Stephanie Shonley |
| 7. Information: Update on Santa Cruz County Office of Education's youth contract for program year 2011-12 | Jo Ann Allen |
| 8. Information: Update on the 2012 Summer Youth Engagement planning, an initiative with Community Alliance for Safety and Peace and the Department of Social and Employment Services | Stephanie Shonley |
| 9. Information: Update from Youth Council member and meeting host, Randy Bangs, on the Monterey County Business Education Research Institute's (MCBERI) initiatives | Randy Bangs |

ANNOUNCEMENTS OF EVENTS OR SERVICES

Diana Carrillo

Upcoming WIB Meetings

Executive Committee:

Wednesday, December 21, 2011 at 8:00am- Marina Public Library, 190 Seaside Ave, Marina, CA 93933

WIB:

December 7, 2011 at 7:30am- Location TBD: CSUMB or MPC

Youth Council

Tuesday, January 10, 2012- TBD

ADJOURN

Diana Carrillo

If requested, the agenda shall be made available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 USC Sec. 12132), and the federal rules and regulations adopted in implementation thereof. Information regarding how, to whom and when a request for disability related modification or accommodation, including auxiliary aids or services may be made by a person with a disability who requires a modification or accommodation in order to participate in the public meeting. For information, please call (831) 796-3313 or visit our website at www.montereycountywib.org.



Erik Cushman,
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David Bernahl, II,
WIB Past Chair

Monterey County
Workforce Investment
Board (WIB)

Loyanne Flinn,
Acting Executive Director

168 West Alisal Street
Salinas, CA 93901
(831) 759-6644
flinnlq@co.monterey.ca.us
www.onestopmonterey.org



Monterey County Workforce Investment Board (WIB)

Contact Information

Loyanne Flinn, WIB Acting Director

168 West Alisal Street, 2nd Floor, Salinas, CA 93901

Phone: (831) 759-6644

Email: flinnlq@co.monterey.ca.us

Website: www.montereycountywib.org

General Phone: (831) 796-6434

WIB STAFF:

Manley Bush, (831) 796-6414, bushm@co.monterey.ca.us

Marleen Esquerra, (831) 796-6412, esquerraml@co.monterey.ca.us

Stephanie Shonley, (831) 796-6410, shonleys@co.monterey.ca.us

Flor Galvan, (831) 796-6434, galvanf@co.monterey.ca.us

Monterey County One-Stop Career Center Operators

Contact Information



Office for Employment Training (OET)

Lynda Dunn, Deputy Director

Phone: (831) 796-3330

Email: dunnl@co.monterey.ca.us

Website:

www.onestopmonterey.org

Department of Social and Employment Services, Employment Services Branch

Barbara Verba, Branch Director

Phone: (831) 796-1520

Email: verbab@co.monterey.ca.us

Website:

<http://mcdses.co.monterey.ca.us>

Employment Development Department (EDD)

Yuko Duckworth, Acting Manager

Phone: (831) 796-3632

Email:

Yuko.duckworth@edd.ca.gov

Website:

www.edd.ca.gov

Monterey County One-Stop Career Center Locations

Salinas One-Stop

Salinas Airport Business Park

730 La Guardia Street

Salinas, CA 93905

(831) 796-3600

Seaside One-Stop

Salinas Airport Business Park

730 La Guardia Street

Salinas, CA 93905

(831) 796-3600

King City One-Stop

Towne Square Shopping Center

200 Broadway Street, Ste. 62

King City, CA 93930

(831) 386-6801

OVERVIEW of Workforce Investment Act YOUTH Programs

Youth Council

The Youth Council makes recommendations to the Monterey County Workforce Investment Board (WIB) regarding youth programs and proposals for funding, provides oversight of Workforce Investment Act (WIA) Title I youth programs, and fosters collaboration and integration of youth activities throughout Monterey County.

Workforce Investment Act (WIA)

The Workforce Investment Act requires that 10 program elements be made available to all youth who are served by the WIA youth system. These program elements are designed to fill the gaps in the lives of youth who lack the family, educational, and social frameworks to meet their essential needs.

WIA Youth Eligibility Requirements (14-21)

An individual who is not less than 14 and not more than 21 shall be eligible to participate in the WIA Title I Youth Program if such individual: Meets General Eligibility, which consists of providing a verification source for each applicable category. Citizenship or Eligible to Work • Selective Service Registrant (if applicable) • Age

AND

Meets the definition and provides a verification source for one of the following Low-income categories:

- Cash Public Assistance • Family Income at or below the PovertyLine or 70% of the Lower Living Standard Income Level (LLSIL) • Receives Food Stamps or was determined eligible to receive in the last six months • Homeless per 103(a) and 103(c) of the McKinney Act • Publicly supported Foster Child • Individual with a disability and own income at or below Poverty Line or 70% of the LSIL

AND

Meets the definition and provides a verification source for one or more of the following Barrier categories:

- Basic Skills Deficient • School Dropout • Homeless, Runaway, or Foster Child • Pregnant or Parenting • Offender • Is an individual (including a youth with a disability) who requires additional assistance to complete an educational program or to secure and hold employment

The required program elements are:

1. Tutoring, study skills, and dropout prevention strategies
2. Alternative secondary school offerings
3. Summer employment opportunities linked to academic and occupational learning
4. Paid and unpaid work experience
5. Occupational skill training
6. Leadership development
7. Supportive services
8. Adult mentoring for at least 12 months
9. Comprehensive guidance and counseling
10. Follow-up activities for no less than 12 months after completion of participation

Youth Program Outcomes:

- Provide youth who have job experience with knowledge and skills needed to advance in a job
- Provide youth with occupational skills that allow them to enter a specific occupation
- Provide youth with literacy and numeracy skills needed to enter and advance in the workforce

UNADOPTED
Minutes of the Monterey County Workforce Investment Board
Youth Council Meeting
September 13, 2011, 3:00 pm
Salinas Education Center
20 Sherwood Place, Room M1, Salinas, CA 93905

Members present: Ginger Price, Vivian Brennand, Hunter Harvath, Diana Carrillo, Randy Bangs, Mark Gonzalez, and Ann Kilty

Members absent: Tina Rosa, Maria Castillo, Pamela Brown, Salvador Munoz.

Others present: Jo Ann Allen, Miguel Hernandez, Rod Powell, Pearl Sanchez, Cecilia Flores

Staff present: Loyanne Flinn (Acting WIB Executive Director), Stephanie Shonley, Flor Galvan

CALL TO ORDER/INTRODUCTIONS: Ms. Carrillo called the meeting to order at 3:08 p.m. She welcomed those in attendance and called for introductions.

CHANGES TO AGENDA: None

PUBLIC COMMENT: Mr. Gonzalez discussed the Healing Poll and possible transfer to a new location on the peninsula. Mr. Gonzalez would obtain an estimate for the transport and maintenance and bring forth to the Youth Council at the November meeting.

1. **Action:** Approve the June 14, 2011 Youth Council meeting minutes
Motion: Mr. Gonzalez moved to approve the minutes, as stated
Second: Ms. Kilty
Motion Passed

2. **Action:** Consider moving the Youth Council meetings to every other month
Motion: Mr. Harvath moved to approve the minutes on a trial basis for one year and make a permanent decision at that time.
Second: Mrs. Brennand
Motion Passed

3. **Information: Update from the Office for Employment Training on the 2011 Summer Youth Employment program and planned services and activities for program year 2011-12.** Rod Powell stated that he is currently working with staff to design a template to provide a detailed report to the committee. As of August OET had a total of 319 participants in the program. The current enrollment is 294 with 70 currently working on exiting the program and 165 active youth. Staff provides evaluation strategies, case management, work shops and mock interviews. OET is also collaborating Rancho Cielo on their Culinary Academy and YouthBuild. A career grant was received by Hartnell College and OET is serving as an outreach and WIA coordinator on their behalf.

4. **Information: Information on Turning Point's new youth contract for program year 2011-12.** Pearl Sanchez stated that they have enrolled a total of 19 participants for the 1st quarter. Issues have arisen with foster youth participants due to the lack of receiving proof of birth and other necessary paperwork. The significant expenditures for the first quarter are due to the wages paid for the placements of participants. Ms. Pierce suggested individuals for Ms. Sanchez to contact regarding foster youth.

5. Information: Information on Santa Cruz County Office of Education's (SCOE) new youth contract for program year 2011-12. Jo Ann Allen stated that the program just commenced and unfortunately she has encountered difficulty with navigating the system. Her Project Specialist Miguel Hernandez has been instrumental in guiding the youth and obtaining potential work sites. He is currently instructing the youth in resume preparation, reference letters and mock interviews. Classes are currently being held at the Monterey County Office of Education with flexing hours to accommodate participants attending school. A total of 32 hours of class is required prior to entering the work force. They are currently looking for a facility near North County to better serve that area.

6. Information: Discussion of Youth Member Recruitment. Two youth participants (Eric and Myra) attended the Youth council meeting and had nothing but praise for the Suenos youth program through Santa Cruz Office of Education. They have learned a great deal. Jo Ann Allen stated that the success of their program has been attributed to the fact that they provide a cash incentive and provide transportation for youth to attend meetings. They ask that the youth participant complete community service and pay the participants \$25.00 for every youth council meeting they actively participate along with a \$150.00 cash incentive for finishing the program.

7. Information: Information and recruitment efforts on Rancho Cielo's YouthBuild Program. Cecilia Flores stated that she is currently recruiting for the YouthBuild program. They currently have 19 participants enrolled and are looking for a total of 32 enrollments. They are working closely with Hartnell College to recruit participants. The 10 month program allows students to earn enough credits to obtain their high school diploma and learn basic construction skills. Because of the location of Rancho Cielo, the staff provides transportation to the participants.

8. Information: Update from Youth Council member and meeting host, Randy Bangs, on the Salinas Education Center and MCBERI initiatives. Monterey County Business Education Research Institute helps youth establish direction and success in current and future endeavors. MCBERI awards scholarships to students. Handouts were presented at the meeting regarding Career Exploration 831.

9. Information: Update on the program year 2-010-11, WIA Title I, OET youth compliance. Stephanie Shoney stated that OET has been successful in obtaining participants geographically especially in North Monterey County. She also stated that certain participants showed leadership qualities and would be perfect candidates to participate on youth council. She is currently working on the draft report and exit interviews.

ADJOURNMENT:

Motion: Ms. Kilty motioned to adjourn the meeting.

Second: Ms. Ginger

Motion Passed Unanimously

Ms. Carrillo adjourned the meeting at 5:00pm

MEMORANDUM

TO: WORKFORCE INVESTMENT BOARD (WIB) YOUTH COUNCIL
FROM: LOYANNE FLINN, ACTING EXECUTIVE DIRECTOR
SUBJECT: CONSIDER APPROVING THE MONITORING SCHEDULE FOR PROGRAM YEAR 2011-12 WIA TITLE I, YOUTH PROGRAMS AND SPECIAL DISCRETIONARY GRANT PROJECTS
DATE: NOVEMBER 21, 2011

INFORMATION/DISCUSSION: It is recommended the Youth Council consider and approve the following monitoring schedule for program year 2011-12 for WIA Title I Youth Subcontractors and OET Youth Programs as well as any Special Project and Discretionary Grants.

The Youth Council is responsible for making recommendations to the full WIB regarding youth programs and proposals for funding, and provides oversight of WIA Title I youth programs.

**Proposed Youth & Special Projects
Monitoring Schedules and Reporting
Periods:**

Turning Point Youth Program:

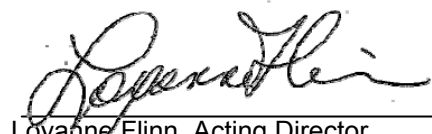
- On-Site: February 21-22, 2012
(Salinas)
- Fiscal: February 23, 2012 (Visalia)
- Report: March 2012

**Santa Cruz County Office of Education
Youth Program:**

- On-Site: March 5-7, 2012 (Santa Cruz)
- Fiscal: March 2012 (Santa Cruz)
- Report: March 2012

**Office for Employment Training Youth
Programs**

- On-Site: April 9-10, 2012 (Salinas)
- Fiscal: April 11-12, 2012 (Salinas)
- Reports: May 2012



Loyanne Flinn, Acting Director Date
Monterey County Workforce Investment Board

This report was prepared by: Stephanie Shonley, Management Analyst

10/27/2011

MEMORANDUM

TO: WORKFORCE INVESTMENT BOARD (WIB) YOUTH COUNCIL
FROM: LOYANNE FLINN, ACTING EXECUTIVE DIRECTOR
SUBJECT: CONSIDER APPROVING THE PROGRAM YEAR 2010-11 FINAL
MONITORING REPORT OF THE OFFICE FOR EMPLOYMENT TRAINING,
WIA TITLE I, YOUTH PROGRAM
DATE: NOVEMBER 21, 2011

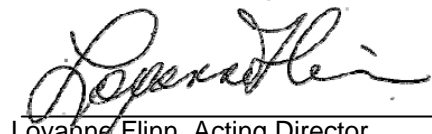
DISCUSSION:

This monitoring review is to report the results of the WIBs staff contract compliance monitoring for the Workforce Investment Act (WIA) Title I, Youth activities performed by the Office for Employment Training for the period of April 2, 2010 (Q4) to June 30, 2011 (Q4). The purpose of the monitoring was to evaluate compliance with the provisions of WIA, associated regulations and directives, local policies and the provisions of the contract. This monitoring did not include a review of fiscal compliance.

A program exit interview was conducted on September 22, 2011 with Employment Services Branch Director Barbara Verba, and Program Manager, Rod Powell, with an opportunity to respond to any issues or concerns.

A draft monitoring report was issued to OET on September 22, 2011. WIB staff did not receive a formal corrective action plan, therefore, the draft report was made final.

ATTACHMENT: Final Youth Monitoring Report for the Office for Employment Training for Program Year 2010-11-Action 3A



Loyanne Flinn, Acting Director
Monterey County Workforce Investment Board
This report was prepared by: Stephanie Shonley, Management Analyst

11/3/2011
Date



WORKFORCE INVESTMENT BOARD

MONTEREY COUNTY

ERIK CUSHMAN, CHAIR

LOYANNE FLINN, ACTING EXECUTIVE DIRECTOR

168 W. Alisal Street, 2nd Floor
P.O. Box 2135
Salinas, CA 93901
Phone (831) 759-6644
flinnlg@co.monterey.ca.us

September 22, 2011

Barbara Verba
Deputy Director
County of Monterey
DSES, Employment Services Branch
730 La Guardia Street
Salinas, CA 93905

RE: Draft PY2010-11 Workforce Investment Act Title I Youth Monitoring Report

Service Provider: The County of Monterey, Employment Services Branch

Objective: The purpose of this monitoring was to evaluate compliance with the provisions of WIA, associated regulations and directives, local policies, and the provisions of the contract.

Workforce Investment Board Analyst:

Stephanie Shonley | (831) 796-6410 | shonleys@co.monterey.ca.us

Monitoring Dates: August 3-5, 2011 & August 22-24 One-Stop Career Center, 730 La Guardia Street, Salinas, CA 93905

Review Period: The review covered the period of April 2, 2010 (Q4) – June 30, 2011 (Q4). This monitoring did not include a review of fiscal compliance.

File Review:

45 out of 449 (10%) active and retention participant files, enrolled in the youth program during between April 2, 2010 and June 30, 2011, were randomly selected for review. All case files reviewed were complete and included eligibility documentation, documentation of core and assessment services provided, completed individual employment plans and documentation of intensive and training services provided by OET. Case notes and all other forms of communication with participants and employers were thorough and recorded in a timely manner.

WIB staff was very pleased with the 'case synopsis' document found in each file. This form is succinct and thorough, identifying the participants' projected goals, outcomes and their top three job choices of interest. Staff noticed the majority of participants were placed in a work experience opportunity where they had expressed interest. Staff did have questions on the expressed job choices of interest. See observation.

WIB staff also appreciated the thoroughness of the youth supervisor reviewing and signing off on each file.

Participant and Employer Interview Results

Entrance Conference: Barbara Verba, Deputy Director; Rod Powell, Program Manager

Participants: (5) Merrisa W., Jose V., Jorge Hernandez Z., Melissa G. and Maria Picazo P. were interviewed at their worksites.

Employers: (4) Christine Aiello, Director, Miss Barbara's Child Development Center, Marina; Richard Medrano, Lead Mechanic, NUMSD Transportation Department, Prunedale; Kurt Ellison, Supervising Librarian, Castroville Public Library; Christopher Gallegos, Supervisor, Gonzales Public Library

WIB staff conducted face-to-face interviews with staff, participants and worksite supervisors to determine satisfaction with the program. Employers were very impressed with OET's youth program, the on-going communication with staff and the opportunities being provided. The youth were very appreciative of the opportunities they had been given by being enrolled in the program. They were very complimentary of the staff, workshops and support provided.

Suggestions for improvement from interviews are to make sure participant applications get out in a timely manner and that OET contact phone numbers are current and do go directly to voicemail.

Planned Versus Actual Performance:

The following data was queried from the from the Virtual One-Stop System, OET vosShell report and JTA, as reported to the State, to validate program enrollments/exits provided by OET during the program year. The monitor noted variance between data queried through each system versus numbers prepared by OET in the WIA Local Plan Modification - Title IB Participant Plan Summary for PY 2010-11.

Date Range: 07/01/2010 - 06/30/2011	Plan	Actual	% of Plan Achieved
Registrations/Enrollments			
Registered Participants Carried in from PY2009-10	357	328	92%
New Registered Participants for PY2010-11	300	185	62%
Total Registered Participants for PY2010-11 (line 1 plus 2)	657	513	78%
Exiters for PY2010-11	400	266	67%
Registered Participants Carried Forward (line 3 minus 4)	120	247	206%
Youth Measures			
Attainment of a Literacy and/or Numeracy Gain	150	77	51%
Attainment of a High School Diploma, GED, or Certificate	150	138	92%

	Min Goal	Target Goal	vosShell	% of Target Achieved
Central	10%	55%	55.2%	100.3%
North	10%	11%	12.1%	111%
South	10%	18%	19.7%	109%
West	10%	16%	13.1%	82%

OET appeared to have exceeded the minimum geographic participation requirement of 10% in all areas of the County. Since the PY2009-10 monitoring, OET achieved their North County goals and increased their enrollments by 4.3%. Although OET achieved their South County goals, there was a 4% decrease in enrollments.

	Budget	Total OET Youth Expenditures	2011-2012 Carry Over
Total Youth Budget 10-11	\$1,972, 107		
Subcontractor Allocation	\$468,000		
Carry-In from 09-10	\$316, 665		
Total OET Youth Budget	\$1,820,772	(\$1,484,947)	\$335, 825

Current Findings and Related Recommendations:

1. None

Observations:

1. Service to the North County area complies with WIB Policy 2010-1. Service to this area was greatly improved since the PY 2009-2010 monitoring period.
2. New registered participants were <65% of goal
3. Over 200% of participants were carried forward?
4. Attainment of a literacy and/or numeracy gain is < 55% of planned goal.
Recommendation: Briefly explain the method used to plan a new program year.
5. Multiple youth stated they wanted to be recreational leaders/aide, dishwashers and cashiers. Are these opportunities presented to them or is this what many youth aspire to be?
6. Summer Youth Employment timesheets do not state the name of the worksite, only states the pay period and the youth advisors name.

Conclusion:

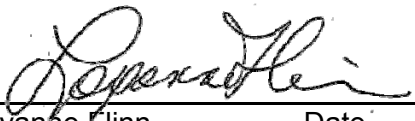
A program exit interview was conducted on September 22, 2011. Program staff was advised on observations as noted above.

The results of the program review indicate that OET is satisfactorily complying with WIA regulations and local policies.

The WIB extends our appreciation to your staff for their cooperation and assistance during our review and wished to congratulate OET on its contributions to our local workforce development efforts.

Any response regarding the findings and recommendations of this report are required by Friday, October 14, 2011 after which time the report will be final. If you have any questions, please contact Stephanie Shonley at (831) 796-6410.

Sincerely,



 Lorraine Flinn Date
 Acting Executive Director
 Monterey County Workforce Investment Board

9/20/11

cc:
Stephanie Shonley, WIB Management Analyst

MEMORANDUM

TO: WORKFORCE INVESTMENT BOARD YOUTH COUNCIL

FROM: LOYANNE FLINN, ACTING EXECUTIVE DIRECTOR

SUBJECT: REVIEW THE ESTIMATED VALUE OF WOOD REGARDING THE HEALING POLE. CONSIDER APPROVING THE MONTEREY/SANTA CRUZ COUNTIES BUILDING AND CONSTRUCTION TRADES COUNCIL TO TRANSPORT, CLEAN AND REFURBISH THE HEALING POLE

DATE: NOVEMBER 21, 2011

RECOMMENDATION:

It is recommended that the Youth Council review the estimated value of wood regarding the Healing Pole. Consider approving the Monterey/Santa Cruz Counties Building and Construction Trades Council to transport, clean and refurbish the healing pole.

BACKGROUND/DISCUSSION:

The Companion Healing Pole, one of two poles from the One Voice Arts & Leadership program, has yet to be installed.

The first Healing Pole was installed at the Bronx Zoo in 2002 to commemorate and honor those who lost their lives in the tragedy of September 11th.

The second pole was created to be a companion to this project and to be sent to Japan as a message of healing and forgiveness on both sides of the tragedies that occurred between nations as part of World War II.

Youth Council Member Mark Gonzales offered to move, clean and install the pole at an approved, appropriate site.

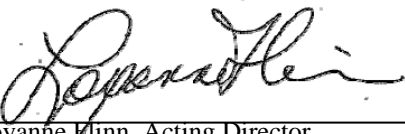
WIB Staff confirmed that the healing pole is not property of the U.S. Department of Labor. Employment Development Department (EDD) Regional Advisor to the MCWIB suggested obtaining an estimate of value before transferring and installing the pole to a federally-funded or non-profit organization.

The Monterey/Santa Cruz Counties Building and Construction Trades Council offered to transport, clean, refurbish and install the pole at no cost to Monterey County.

FISCAL, PROGRAM, AND MANAGEMENT INFORMATION (MIS) ISSUES OR IMPACTS:

No Monterey County funds are committed to this project. Necessary documents will be prepared to transfer the pole to a federally-funded or non-profit organization.

ATTACHMENTS: Estimate of value regarding the Healing Pole- Action 4A



Loyanne Flinn, Acting Director

Monterey County Workforce Investment Board

This report was written by Stephanie Shonley, WIB Management Analyst

11/16/2011

Date



Monterey/Santa Cruz Counties Building & Construction Trades Council

3239 Imjin Road, Suite 103, Marina, CA 93933-5109
Phone 831.883.1188 • Fax 831.883.8112
Email: Office@MSCBCTC.com
www.MSCBCTC.com
FPPC No. 850048

Ned Van Valkenburgh
President

Vice President

Paul Arsenaault
Treasurer

Recording Secretary
Mario Maciel

Ron Chesshire
CEO

November 18, 2011

Monterey County Workforce Investment Board
730 La Guardia Street
Salinas, CA 93905

Re: Healing Pole

Dear Sir or Madam:

I have been asked to provide an estimate of value regarding the Healing Pole. It is my understanding that the pole was hewn from an Alaskan Spruce species. You must understand that the pole in its current state would be sold to be processed.

The price would be determined by the condition of the log and the grade or condition of the wood. Over time the log has developed cracks and splits which would devalue its price.

Upon measuring the log I have determined by the Doyle Method that there is 1,056 board feet in the log. Because of its condition I would estimate a 25% reduction in the amount of board footage available therefore leaving 792 feet to determine the price. After calling lumber suppliers in Alaska they stated they would pay as much as \$2.00 per board foot for the log. Therefore the estimated value would be \$1,584.00. Please note if the log were of the Alaskan Yellow pine species the price would be between from \$3.50 to \$4.50 per board foot making a price of between \$2,772.00 and \$3,564.

The log has been subject to weather over time and has been carved but the effects of such have been taken into account with the 25% reduction stated in the previous paragraph. If the log is of a different species please inform me accordingly as that may affect the price but I do not believe the price would be greater than the price stated for the Alaskan yellow Pine.

If you have questions or need additional assistance please do not hesitate to contact me.

Sincerely,

Ron Chesshire, CEO

- Boilermakers #549
- Bricklayers #3
- Carpenters #505
- Carpenters #605
- Carpet, Lin. & Soft Tile #12
- Elevator Constructors #8
- Glaziers #1621
- IBEW #234
- Insulators & Asbestos #16
- Ironworkers #155
- Ironworkers #377
- Laborers #270
- Laborers #297
- Millwrights #102
- OP & CMIA #300
- Operating Engineers #3
- Painters & Tapers #272
- Plumbers & Steamfitters #62
- Roofers & Waterproofers #95
- Sheet Metal Workers #104
- Sprinklerfitters #669
- Teamsters #890

DSES EMPLOYMENT SERVICES BRANCH-OFFICE FOR EMPLOYMENT TRAINING (OET)

OET is involved in multiple programs and projects with various community partners. Often, youth are co-enrolled in several WIA related funds.

For the period: July to October, 2011

ENROLLMENTS		Plan	Actual	plan to actual
1.	Registered Participants Carried in from PY 2010	200	237	119%
2.	New Registered Participants for PY 2011	132	13	10%
3.	Total Registered Participants for PY 2011 (Line 1 plus 2)	332	250	75%

PROGRAM SERVICES		Plan	Actual
4.	Training Services		
5.	Classroom Training		
6.	Work Experience/Internships		

GEOGRAPHIC AREAS SERVED (Minimum Goal of 10% in all areas)		Target Goal	Actual	percent/total
7.	Central (Salinas)	33	120	48%
8.	North	33	44	18%
9.	South	33	51	20%
10.	West	33	35	14%
		250		

TARGET POPULATIONS SERVED		Plan	Actual	plan/actual
11.	Homeless	7	5	75%
12.	Out-of-School	66	69	104%
13.	Offender	66	30	45%
14.	Disabled	66	40	60%
15.	Receiving Temporary Assistance for Needy Families (TANF)	66	56	84%
16.	Foster Care	17	7	42%

INDUSTRY CLUSTERS- Work Experience Placements (No Plan)		Actual
17.	Agriculture	
18.	Building/Design	
19.	Healthcare	
20.	Education	
21.	Hospitality/Tourism	
22.	Technology	
23.	Other	

Are we helping our Youth?	Statewide 2010-11	Monterey 2010-11	OET 2010-11	Monterey 2009-10	OET 2009-10
Number of Youth who obtained their high school diploma or GED	6,539	136/251	116/185	86/122	65/88
% who obtained high school diploma or GED	52.70%	54.18%	62.70%	70.49%	73.86%
Number of Youth who entered employment or education	9,462	184/280	157/212	95/134	80/98
% who entered employment or education	66.80%	65.71%	74.06%	70.90%	81.63%
Number of Youth basic skills deficient who obtained literacy or math gains	2,960	87/116	75/89	29/59	26/35
% who obtained literacy or math gains	44.20%	75%	84.27%	49.15%	74.29%

INSERT PLANNED ALLOCATION COSTS

	PLANNED ALLOCATION CC		projected plan		projected plan		projected plan		projected plan	
	july sept 2011	actuals	oct-dec 1 2011	planned	jan-march 2011	planned	april-june 2012	planned		
in school	\$ 497,633	35%	\$ 641,639	45%	\$ 727,191	51%	\$ 868,517	60%	\$	\$ 868,517
out school	\$ 207,359	15%	\$ 242,397	17%	\$ 285,173	20%	\$ 384,984	30%	\$	\$ 384,984
admin	\$ 70,499	5%	\$ 105,454	6%	\$ 140,409	8%	\$ 175,364	10%	\$	\$ 175,364
	\$ 775,491	54%	\$ 989,490	68%	\$ 1,152,773	79%	\$ 1,428,865	100%	\$	\$ 1,428,865

subcontractors are \$327,600

out of school programs must make up 30% of the expenditures

Comments:



**Monterey County Workforce Investment Board
Workforce Investment Act (WIA) Title I – Youth Subcontract Monthly Report**

Subcontractor: *Turning Point of Central California, Inc. (TP)*

Program Design: TP is contracted to enroll **58**, 16-21 year olds, who have barriers to education and employment all of which will receive occupational skills training, leadership development, supportive services, mentoring, comprehensive guidance and counseling, and follow-up services. **40 will receive paid and unpaid work experience** opportunities and Workkeys Assessments & WIN Training. TP is the lead agency with 6 collaborative partners, collaborating to serve the needs of WIA eligible youth while improving programs.

Figures As Of: November 16, 2011, 2011

July 1, 2011-June 30, 2012 Budget	Quarterly Plan				
		9/31/11	12/31/11	3/31/12	6/30/12
Total Budget \$ 170,352	Planned	\$ 42,588	\$ 85,176	\$ 127,764	\$ 170,352
	Actual	\$ 26,950	67,670		

July 1, 2011-June 30, 2012 Enrollments	Quarterly Plan				
		9/31/11	12/31/11	3/31/12	6/30/12
Goal Enrollments 58	Planned	24 participants	43 participants	58 participants	58 participants
	Actual	19	39		

GEOGRAPHIC AREAS SERVED					
Quarter ending _____		TARGET GOAL	MINIMUM GOAL	Actual	%
	Central (Salinas)	55%	10%	24	62%
	North	11%	10%	6	15%
	South	18%	10%	5	13%
	West	16%	10%	4	10%

TARGET POPULATIONS SERVED					
Quarter ending _____		Plan	Actual	%	
	Homeless	5%	1	2%	
	Out-of-School	12%	2	5%	
	Offender	40%	31	79%	
	Disabled	29%	34	87%	
	Receiving Temporary Assistance for Needy Families (TANF)	6%	8	21%	
	Foster Care	8%	7	18%	

INDUSTRY CLUSTERS – WE PLACEMENTS			
Monthly Placements		Actual	%
Total number and percentage of WE placements, based on the following industry clusters:		25	64%
▪ Agriculture: <i>Enter text here...</i>			
▪ Building/Design (Green jobs): <i>Enter text here...</i>			
▪ Healthcare: <i>Enter text here...</i>			
▪ Education: <i>Enter text here...</i>			
▪ Hospitality/Tourism: <i>Enter text here...</i>		1	
▪ Creative/Technology: <i>Enter text here...</i>			
▪ Other: <i>(Finance, Retail, Sales, Custodian, Construction, etc.):</i>		24	

PERFORMANCE GOALS			
Quarter ending _____		Plan	Actual
1. Total number of exits		0	
2. Placement in Employment or Education		65.0%	
3. Attainment of a Degree or Certification		61.0%	
4. Literacy and Numeracy Gains		40.0%	
5. Average hourly wage			

TESTIMONIAL

C.H Thanks to Turning Point I had an opportunity to get a work experience and learn new skills. I am glad I now have the experience and confidence to go job searching and get a job. Thanks to Turning Point I also know how to dress professionally and give a great first impression with any employer. All the services have helped me not only to get experience but also to be a role model for my siblings and stay out of trouble.



Monterey County Workforce Investment Board
Workforce Investment Act (WIA) Title I – Youth Subcontract Monthly Report

Subcontractor: *Turning Point of Central California, Inc. (TP)*

Program Design: TP is contracted to enroll **58**, 16-21 year olds, who have barriers to education and employment all of which will receive occupational skills training, leadership development, supportive services, mentoring, comprehensive guidance and counseling, and follow-up services. **40 will receive paid and unpaid work experience** opportunities and Workkeys Assessments & WIN Training. TP is the lead agency with 6 collaborative partners, collaborating to serve the needs of WIA eligible youth while improving programs.

Are we helping our Youth?	Statewide 2010-11	Monterey 2010-11	Turning Point 2010-11	Monterey 2009-10	Turning Point 2010-11
Number of Youth who obtained their high school diploma or GED	6,539	136/251	13/32	86/122	20/33
% who obtained high school diploma or GED	52.70%	54.18%	40.63%	70.49%	60.61%
Number of Youth who entered employment <i>or</i> education	9,462	184/280	12/31	95/134	14/35
% who entered employment <i>or</i> education	66.80%	65.71%	38.71%	70.90%	40.00%
Number of Youth basic skills deficient who obtained literacy <i>or</i> math gains	2,960	87/116	7/9	29/59	0/10
% who obtained literacy <i>or</i> math gains	44.20%	75%	77.79%	49.15%	0%



Monterey County Workforce Investment Board
Workforce Investment Act (WIA) Title I – Youth Subcontract Monthly Report

Subcontractor: Santa Cruz County Office of Education (SCCOE) Sueños Collaborative
Program Design: SCCOE is contracted to enroll **60**, 16-21 year olds, who have barriers to education and employment all of which will receive occupational skills training, leadership development, supportive services, mentoring, comprehensive guidance and counseling, and follow-up services. **50 youth will receive paid and unpaid work experience** opportunities. SCCOE is the lead agency with over 10 collaborative partners, including the MCOE, collaborating to serve the needs of WIA eligible youth while improving programs.

Figures as of: **Thursday, November 3, 2011**

July 1, 2011-June 30, 2012 Budget	Quarterly Plan				
		9/31/11	12/31/11	3/31/12	6/30/12
Total Budget	Planned	\$ 39,312	\$ 78,624	\$ 117,936	\$ 157,248
\$ 157,248	Actual	\$16,313.48			

July 1, 2011-June 30, 2012 Enrollments	Quarterly Plan				
		9/31/11	12/31/11	3/31/12	6/30/12
Goal Enrollments	Planned	24 participants	32 participants	60 participants	60 participants
60	Actual	7	17		

GEOGRAPHIC AREAS SERVED					
Quarter ending _____		TARGET GOAL	MINIMUM GOAL	Actual	%
	Central (Salinas)	10%	10%	14	
	North	20%	10%	3	
	South	18%	10%		
	West	10%	10%		

TARGET POPULATIONS SERVED					
Quarter ending _____		Plan	Actual	%	
	Homeless	2%			
	Out-of-School	20%	2		
	Offender	20%			
	Disabled	20%			
	Receiving Temporary Assistance for Needy Families (TANF)	20%	5		
	Foster Care	5%			

INDUSTRY CLUSTERS – WE PLACEMENTS			
Monthly Placements		Actual	%
Total number and percentage of WE placements, based on the following industry clusters:			
▪ Agriculture: <i>Enter text here...</i>			
▪ Building/Design (Green jobs): <i>Enter text here...</i>			
▪ Healthcare: <i>Enter text here...</i>			
▪ Education: <i>Enter text here...</i>			
▪ Hospitality/Tourism: <i>Enter text here...</i>			
▪ Creative/Technology: <i>Enter text here...</i>			
▪ Other: <i>(Finance, Retail, Sales, etc.): Enter text here...</i>			

PERFORMANCE GOALS			
Quarter ending _____		Plan	Actual
1. Total number of exits			
2. Placement in Employment or Education		65.0%	
3. Attainment of a Degree or Certification		61.0%	
4. Literacy and Numeracy Gains		40.0%	
5. Average hourly wage			

TESTIMONIAL

As stated in our last report – we did not get started with our program until late into August. Our plan is to rotate throughout the designated zones with our services – bringing the services to the youth. We have started in the central for ease of training new staff and access to in-kind support from the Monterey County Office of Education – which is located in Salinas. Our next focused recruitment will be in the west zone and we will be working with Shoreline and Monterey Peninsula Unified School District for recruitment and housing our services. We will continue to recruit and serve North Monterey County youth at our Watsonville Facility – with all of our final quarter focus in North County. We are behind in our numbers – due to a variety of factors that are typical for a start-up WIA program, which include late start – marketing a new program to Monterey County Youth – establishing MOU’s with district’s, agencies and MCOE – as well as the usually issues of 40 youth referred and only 16 follow through with all of the WIA paperwork.



**Monterey County Workforce Investment Board
Workforce Investment Act (WIA) Title I – Youth Subcontract Monthly Report**

Subcontractor: *Santa Cruz County Office of Education (SCCOE) Sueños Collaborative*

Program Design: SCCOE is contracted to enroll **60**, 16-21 year olds, who have barriers to education and employment all of which will receive occupational skills training, leadership development, supportive services, mentoring, comprehensive guidance and counseling, and follow-up services. **50 youth will receive paid and unpaid work experience** opportunities. SCCOE is the lead agency with over 10 collaborative partners, including the MCOE, collaborating to serve the needs of WIA eligible youth while improving programs.

MEMORANDUM

TO: WORKFORCE INVESTMENT BOARD (WIB) YOUTH COUNCIL
FROM: LOYANNE FLINN, ACTING EXECUTIVE DIRECTOR
SUBJECT: UPDATE ON THE 2012 SUMMER YOUTH ENGAGEMENT PLANNING, AN INITIATIVE WITH COMMUNITY ALLIANCE FOR SAFETY AND PEACE AND THE DEPARTMENT OF SOCIAL AND EMPLOYMENT SERVICES
DATE: NOVEMBER 21, 2011

DISCUSSION:

2012 Summer Youth Engagement Program (SYEP): The Community Alliance for Safety and Peace, in collaboration with the Department of Social and Employment Services, are meeting to plan a successful Summer Youth Engagement Program.

Youth engagement allows business to participate in multiple ways other than employment, including internships, allowing youth to be exposed to a real-life experience and job shadowing, exposing youth to a variety of occupational fields

2012 SYEP Planning: The Youth Engagement Committee met, November 7 to begin discussion around marketing, outreach and leveraged funding strategies for a program that can serve more Monterey County Youth than the capacity with available Workforce Investment Act (WIA) monies.

The San Diego Workforce Partnership and Santa Cruz County WIB's have shared planning and marketing materials that were discussed and reviewed, to gain insight on how other areas are planning a successful summer program.

NEXT STEPS AND ACTION: What can Youth Council members do to assist with the success of this program? Obtain commitments to recruit business partners to donate funds to SYEP, or to hire a youth during the summer, and to assist with fundraising events.

The next Youth Engagement Committee meeting date and location is to be determined.

ATTACHMENTS:

- Hire-a-Youth Program flyer- 8A

Hire-A-Youth program



Hire a Youth Build the future today!

The San Diego Workforce Partnership's **Hire-A-Youth** program provides opportunities for work-ready, enthusiastic, and dependable 16 to 24 year-old youth.

I'm in!!!

- My company pledges to hire ____ youths
- My company would like to support the Hire-A-Youth program*
 - \$100 \$500 \$1,000 (pays for bus passes, uniforms, etc.)
 - \$2,000 (sponsors 1 youth)
 - \$_____ (every dollar helps and is tax deductible!)
- Contact me directly please:
 Name & Title: _____
 Company: _____
 Telephone: _____
 Email: _____

*Please make checks payable to EDC Summer Job Program (tax ID 33 0992658).

Please send your completed pledge form and check to:
Hire-A-Youth • EDC Foundation • 530 B Street, 7th Floor, San Diego, CA 92101



HIRE-A-YOUTH

A program of San Diego
Workforce Partnership

Key benefits for

Your Company

- Up to \$9,000 tax credit per eligible youth
- Financial support for On-the-job Training
- Up to 120 hours of work per youth
- All paperwork and payroll managed for you
- Fill temporary vacancies now!

Your Community

- Engages youth in productive activities
- Increases high school graduation rates
- Increases college enrollment
- Creates a culture of employment
- Builds a pipeline of talented resources

The Interns

- Preparation for real-life careers
- Insight into professions and industries
- Opportunity to earn money and experience
- Exposure to network of professional adults
- Training, coaching, and mentoring

Hire-A-Youth Program

- Motivated, pre-screened 16-24 year olds
- Recruited from career academies, ROP career classes, specialized programs, college certificate programs
- Prepared through work readiness training
- Matched to criteria you provide
- Internship program customized to you
- Full-time or part-time depending on your needs
- Flexible schedule up to 40 hours per week

“The program for us is a triple success. It provided meaningful work experience for the youths, gave mentorship and developmental opportunities to our emerging employees, and it helps bridge the gap between business and the community.”

Tyler Moore, Senior Staffing Manager, Qualcomm

For more information call (619) 228-2945,
email hireayouth@workforce.org or
visit www.sdhireayouth.com